

JOB DESCRIPTION for JUNIOR SCHOOL TEACHER

Job Title:	Teacher - Transition
Salary:	Will be advised on the submission of Statements of Service Lutheran Schools NT collective Agreement 2018 or its replacement
Reporting To:	Principal through the Heads of School
Commencement	Term 2 - 2022
Tenure	Permanent
FTE	1.0FTE

Please note that you are to seek approval to take any time off to attend private matters during normal business hours

MISSION STATEMENT

With Christ at our centre we equip our students to become flourishing, knowledgeable and compassionate people who enrich the lives of others with a servant heart.

CULTURE

The College fosters a culture that is community focussed, relational, nurturing, inclusive and gracious.

Position Summary

Teachers are responsible for providing an educational atmosphere where students have the opportunity to fulfil their potential for intellectual, emotional, physical, spiritual and psychological growth. They are responsible for organizing and implementing an instructional program that will result in students achieving academic success in accordance with the policies and procedures at Good Shepherd Lutheran College

Duties:

- Implement instructional activities where students are actively engaged in meaningful learning experiences.
- Identify, select, and differentiate instructional resources to meet the needs of the students with varying backgrounds, learning styles, and special needs.
- Play a part in developing school curriculum as appropriate to the role
- Assess, track and report on the learning of pupils
- Provide a positive environment in which students are encouraged to be actively engaged in the learning process.
- Communicate effectively, both orally and in writing, with students, parents, and other professionals on a regular basis.

- Collaborate with peers to enhance the instructional environment.
- Model professional and ethical standards when dealing with students, parents, peers and community.
- Establish and maintain cooperative working relationships with students, parents and peers
- Undertake appropriate and agreed continuing professional development
- Meet professional obligations through efficient work habits such as: meeting deadlines and schedules.
- Contribute to community and corporate aspects of school life
- Performs other duties and responsibilities as assigned by their PYP Coordinator and Head of School.

Experience and Knowledge

- Demonstrated experience in developing units of work
- Demonstrated experience in developing and delivering education programs,
- Demonstrated ability to work collaboratively with peers

Educational and Vocational Qualifications

- Teaching Degree – relevant to area of instruction is essential
- First Aid Certification – desirable

Skills:

- Life skills that reflect an active Christian faith (or that demonstrate a willingness to uphold the Christian Ethos of the College)
- Highly developed organisation skills and a proactive approach to problem solving
- Strong oral and written communication skills
- Excellent time management skills
- Ability to work independently and as part of a team
- Accepts responsibility and is self-motivated
- Strong work ethic to achieve college goals
- Computer literate and experienced in providing computer assisted learning in key academic skills areas

Special Conditions

- A Working with Children Clearance is required
- Covid-19 Vaccination Certificate

Work, Health & Safety and Environment

Good Shepherd Lutheran College has a documented work Health and Safety Policy together with relevant procedures and other documentations. You are required to always comply with the Policy and Procedures and their contents. Your WHS obligations include:

- Cooperating with the College in ensuring your safety and the safety of others
- Following all policies and directions designed to ensure a safe environment
- Reporting any hazard, you identify through the College's reporting processes
- Reporting any injury sustained through the College's reporting process within 24 hours
- Following emergency evacuation procedures as required
- Following Safe Work Procedures, Standard Operating Procedures and Manual Handling. Guidelines appropriate to your duties
- Undertaking WHS training as deemed relevant

Child Safety

As Good Shepherd Lutheran College has a commitment to child safety. Staff will be responsible for understanding and applying the College's child safety policies and procedures, including:

- complying with the College's Child Protection Code of Conduct and staff-student professional boundaries
- identifying and proactively addressing risks
- identifying indicators of possible child abuse
- reporting concerns to the Head of School or Office Manager
- taking all practicable steps to protect students where a risk to their safety has been identified
- managing disclosures

Additional Information

- Targeted Professional Development will be provided as appropriate.
- Good Shepherd is an equal opportunity employer and promotes a safe and healthy harassment free workplace.
- Staff are bound by strict confidentiality requirements and must sign a confidentiality agreement upon commencement of employment.